

Job Description for Young Listeners – Restart Youth Project

Role Description:

To work as part of a new team of Young Listeners to plan and deliver a listening project to gather the thoughts and views of young people who are currently not accessing the services of Seeds4Success, using the findings of this project to influence the future development of the work of Seeds4Success.

Your role will be:

- To attend Listening Skills for Community Organising – One Day Course taking place on Saturday 11th December 2021 at Mere Youth Centre (10am – 4:00pm)
- To engage in training activities, taking an active role in the planning of the local young listeners campaign as part of the Restart Youth funded project, helping with the publicity and preparation of resources as appropriate
- To act as a representative or voice for peers and younger people, encouraging and supporting other young people to become engaged in listening or consultation activities in the future.
- Attend additional planning sessions with members of the Young Listener Team as required – expected to be no more than once a month.
- Collaborating with other members of the Young Listener Team, ensure listening sessions are well planned, risk assessed, and appropriately organised, taking on an agreed and identified role at each session
- Working as part of the Young Listener Team, ensure listening activities are designed to reach out to those whose voices are seldom heard, ensuring inclusion throughout the project with appropriate adjustments made to achieve this, as necessary.
- Conduct between 10 - 15 hours of listening activity with young people who are currently not engaged in activities with Seeds4Success, empowering a diverse group of between 60 and 80 young people to engage in listening activities between January – March 2022.
- Develop an awareness of the groups and individuals you are working with, helping to identify gaps in the reach of the project and any barriers to participation.
- Collaborating with other Young Listeners and members of the S4S youth committee, plan and deliver three workshop / taster events for young people who are currently not accessing the services of S4S
- Engage with the review of the Seeds4Success Theory of Change, attending the workshops/residential if appropriate.

- To act as a positive role model to other young people and to represent Seeds4Success within a range of community settings.
- To build appropriate and respectful relationships with peers engaging with this project, always ensuring their personal safety and welfare are upheld
- Contribute to monitoring and evaluation of the project, reflecting on what went well and any future learning or improvements that need to be considered.
- To respect confidentiality at all times, except where a young person may be at risk of significant harm

Person Specification for Seeds4Success Young Listeners – Restart Youth Project

Skills, Knowledge & Experience (Creativity, problem solving skills & interpersonal skills)	Essential	Desirable
	Knowledge and understanding of opportunities available to young people living in South West Wiltshire	Experience of being a teenager living in South West Wiltshire
	Willingness to undertake necessary training to carry out role	Experience of peer leadership or listening with S4S or another youth setting
	Good verbal communication and interpersonal skills	Good understanding of issues faced by children and young people, especially those living in rural communities
	Experience of working as part of team to complete a project or task	Completed Young Leaders Training, including safeguarding element with S4S or other youth organisation
	Willingness to speak to a range of young people, known and unknown, to gain their views and opinions	
	Able to work effectively with adults in a range of settings to enable listening activity to take place	
	Ability to work flexibly to complete listening activities	
	Ability to accurately record the findings of listening activities	
	An understanding of safeguarding and confidentiality in the context of working with children and young people	
	Well organised, confident and self - motivated	